



Academic and National Library Training Co-operative  
[www.anltc.ie](http://www.anltc.ie)

### Mission Statement

The Academic and National Library Training Co-operative (ANLTC) was founded in 1995. The aim of ANLTC is to identify training and development needs within member Irish academic and national libraries (see list below) to form the basis of an ongoing co-operative training and development programme. This training supplements each institution's own programme and through consultation aims to offer a wide range of training opportunities to library staff at an economical rate. Co-operative training also enables staff to meet colleagues from other institutions to exchange experience.

### ANLTC aims to

- Offer to all levels of library staff the appropriate level and complimentary range of training and development opportunities, based on regular training needs analysis, and in line with individual service and institutional policies.
- Eliminate duplication of effort in staff training and development.
- Extend the range and flexibility of training and development available to staff.
- Ensure improved value-for-money through shared investment.
- Foster greater co-operation and communication among ANLTC staff to identify common needs and goals, to share expertise.
- Develop in-house training skills of staff by providing the opportunity for our staff to make presentations and deliver training
- Provide opportunity of awards for Assistant Librarians encouraging practitioner-based research and for Library Assistants promoting and supporting staff development.

### Governance

ANLTC is an independent body made up of the senior staff in member libraries who have responsibility for staff training and development. It has loose connections with CONUL, and its membership encompasses all CONUL members. In addition it takes on an All-Ireland flavor by the participation of the two universities from Northern Ireland.

## Membership

The membership currently includes the following:

<u>Institution</u>	<u>Current member</u>
Dublin City University	Miriam Corcoran
Dublin Institute of Technology	Ursula Gavin
National Library of Ireland	Grainne MacLochlainn
National University of Ireland, Galway	Ann Mitchell
National University of Ireland, Maynooth	Helen Fallon
Queens University Belfast	Trevor Lyttle
Royal College of Surgeons in Ireland	Paul Murphy
Royal Irish Academy	Petra Schnabel
Trinity College Dublin	Jessie Kurtz
University College Cork	Seamus McMahon
University College Dublin	Carmel O'Sullivan
University of Limerick	Lindsay Mitchell
University of Ulster	Colette McKenna

## Programme overview

The ANLTC programme of staff training and development offers extensive opportunities for professional and personal development to support and develop the abilities required of library and related staff to deliver existing and future services to users.

## Terms of Reference

To engage collaboratively to enhance the delivery of staff training and development by:

- Developing collaborative and innovative approaches to the delivery of staff training and development.
- The dissemination of information, best practice and shared experience.
- Pursuing collaborative procurement of staff training and development services (e.g. SILS).
- Influencing policy in the area of staff training and development of library staff.
- Liaising as appropriate with the Consortium of National & University Libraries (CONUL) to inform staff training and development strategies and policies.
- Representing the interests of ANLTC regionally, nationally, and on similar bodies.
- Seeking funding opportunities, for the development of staff training and development programmes by the consortium.

3<sup>rd</sup> September 2009